



**MINUTES
SCHOOL BOARD MEETING
CHARLOTTESVILLE CITY SCHOOLS
Booker T. Reeves Media Center, Charlottesville High School
Thursday, February 20, 2019 (5:00 PM)**

1.1 Call to Order: School Board Vice-Chair Leah Puryear called the meeting to order at 5:03 p.m.

2.1 Moment of Silence: Ms. Puryear asked all those present to observe a moment of silence.

3.1 Pledge of Allegiance: The Board began its meeting with the Pledge of Allegiance to the Flag of the United States of America.

4.1 Roll Call:

The following Board Members were present:	Mr. James Bryant	Ms. Lashundra Bryson Morsberger
	Dr. Sherry Kraft	Ms. Leah Puryear
	Ms. Lisa Torres	Mr. Juandiego Wade

The following Board Members were absent: Ms. Jennifer McKeever

The following Staff Members were present:	Dr. Rosa Atkins	Dr. E. Diane Behrens
	Mr. Jeff Faust	Mr. James Henderson
	Ms. Renee Hoover	Dr. Kendra King
	Ms. Gertrude Ivory	Ms. Kim Powell
	Ms. Julia Green	Ms. Leslie Thacker

The following Staff Members were absent: None

5.1 Approval of Proposed Agenda: Mr. Wade made a motion, seconded by Dr. Kraft, to approve the proposed agenda. Upon a roll-call vote being taken, the motion carried with Mr. Bryant, Ms. Bryson Morsberger, Dr. Kraft, Ms. Puryear, Ms. Torres, and Mr. Wade voting yes. 6 ayes, 0 nays.

6.1 Comments from Members of the Community: Jim Neale, Chair of the Workforce Enterprise Board, addressed the Board with comments of support for reinstating the funding for Workforce Enterprises and pledged assistance moving the proposed budget forward.

Joshua Epps, Buford Counselor, invited the Board to attend Black History events at Buford Middle School. February 28, 2020 at 12:00 p.m.

6.2 Public Comment 2020-2021 Budget: There were none.

7.1 Board Member Comments: Dr. Kraft provided an update on arts education opportunities provided by the Paramount Theater.

Ms. Bryson Morsberger thanked Mr. Neale for his comments.

Action Items

8.1 Approval of 2020-2021 Operating Budget: Dr. Rosa Atkins, Division Superintendent, and Ms. Kim Powell, Assistant Superintendent for Finance and Operations, presented the 2020-2021 Operating Budget summary proposal for Board approval. The School Board was asked to adopt this total budget of ninety-two million, one-hundred thirty-four thousand, nine-hundred and fifty-eight dollars (\$92,134,958) for fiscal year 2021. This includes a total City appropriation of sixty-one million, seven-hundred eight thousand, five-hundred and thirty-eight dollars (\$61,708,538) which represents a three-million, eight-hundred seventy-three thousand, nine-hundred and fifteen dollar (\$3,873,915) increase over the current fiscal year 2020 City appropriation.

Dr. Atkins noted that the budget process was developed with a focus on equity and that the recommendations reflect the needs of students and teachers.

Information presented included:

Proposal:

SALARY ACTIONS	AMOUNT AS OF 2/6/2020	CHANGES FROM PROPOSED FOR FY21	REDUCTIONS FROM CURRENT FY20 BUDGET
Move Teachers up one step plus 1.75% - average increase 3%	1,306,155		
Move Support Staff up one step plus 2% - average increase 3%	123,555		
Move Administrative Staff up one step plus 1.75% - average increase 3%	335,364		
NON-DISCRETIONARY ITEMS	AMOUNT		
Health Insurance (15%)	1,111,948		
Virginia Retirement System (VRS) (.98%)	811,934		
City Contract - Transportation	358,006	(189,688)	
City Contract - Maintenance	141,537	(8,000)	
City Contract - Security	25,196		
Career and Technical Education (CATEC) Contract	17,994		
Telecommunications	61,000		
Net Adjustments to All Other Contracts/Services	(32,555)		

SCHOOL-BASED PROGRAM SUPPORTS & IMPROVEMENTS	AMOUNT	FTE	CHANGE		
Art Supplies	16,250		(4,250)		12,000
Contract Days from 200 to 210 for Math Instructional Leads	31,000				31,000
Standards Aligned Lesson Planning	35,000		(10,000)		25,000
Nutrition/Custodian/Secretary Sub Pay Rate (from \$9.75 to	43,875				43,875

\$12/hour)					
Substitute Teacher Pay Rate (from \$91 to \$105/day)	55,440				55,440
ELL (English Language Learners) Teacher	83,390	1			83,390
iSTEM Teacher	83,390	1	(83,390)		83,390
Division Level Literacy Coaches for Elementary & Secondary	324,437	3			324,437
Professional Development-Proficiency-Oriented Instruction in World Languages	18,840				18,840
Walker Orchestra Teacher	53,476	0.5	(10,000)		43,476
Instrument Repair and Maintenance	20,000				20,000
Buford Engineering Teacher	83,390	1			83,390
CHS PE Teacher	43,470	0.5			43,470
Specialist for Annual Giving	75,820	0.5	(37,910)		37,910
Buford Middle School Student Support Instructional Assistant	34,320	1			34,320
Honorarium for Teachers serving as Substitute	25,000				25,000

Proposal reductions & Summary:

OTHER REDUCTIONS			CHANGE	REDUCTIONS		
Teachers	(375,255)	(4.5)			(375,255)	
Instructional Assistants	(34,320)	(1.0)			(34,320)	
Other Position Reductions		(1.0)		(83,390)	(83,390)	
Other Program Reductions		(2.0)		(166,780)	(166,780)	
City Schoolyard Garden				(10,000)	(10,000)	
ADCD Membership				(1,027)	(1,027)	
Legal Services				(2,000)	(2,000)	
Worksource Enterprises				-	-	
Nutrition Transfer				(30,000)	(30,000)	
Prevention/Intervention/Remediation Transfer				-	-	
All Other Program Reductions				(10,000)	(10,000)	
GENERAL FUND TOTAL NET EXPENSES	4,927,557		(343,238)	(303,197)	4,281,122	(646,435)
REVENUES						Proposed Reductions
State	419,207				419,207	
Federal	(12,000)				(12,000)	
City (Estimated Request)	4,520,350				3,873,915	3,873,915
GENERAL FUND TOTAL NET REVENUES	4,927,557				4,281,122	REVISED ESTIMATED REQUEST

Budget Requests Overview:

School-Based Program Supports & Improvements	881,548
School Operations	49,900
Net Adjustments to All Other Contracts/Services	(32,555)
All Other Reductions	(712,772)
NET Remaining in Request from these two sections	186,121

Total Budget overview – General & Special Revenues Funds

Governmental Funds	Amended Budget FY 2019-2020	Proposed Budget FY 2020-2021	Budget Changes
General (Operating) Fund	73,841,105	77,571,548	3,730,443
Special Revenue Funds	14,682,025	14,563,410	(118,615)
Total Funds	88,523,130	92,134,958	3,611,828

Adjustments & Summary

	General Fund	Special Revenue Fund	Total
Technical Adjustments:			
Fund Balance	(61,761)		(61,761)
PREP	(496,382)		(496,382)
CATEC Pass-Thru	27,957		27,957
Revenue Changes:			
Local		(28,219)	(28,219)
State	419,207	(47,097)	372,110
Federal/Impact Aid	(12,000)	(63,792)	(75,792)
City (Estimated Request)	3,853,422	20,493.00	3,873,915
TOTAL Adjustment & Changes	3,730,443	(118,615)	3,611,828

Proposal summary – expenses (all funds)

	Amended Budget FY 2019-2020	Proposed FY 2020-2021	Change	%
Personnel Services	49,941,196	50,852,818	911,622	1.83%
Employee Benefits	18,587,186	21,035,482	2,448,297	13.17%
Operating Costs	19,994,749	20,246,658	251,909	1.26%
Total	88,523,130	92,134,958	3,611,828	4.08%

Proposal summary – Revenues (all funds)

	FY 2019 - 2020			FY 2020-2021	
	Adopted Budget	Amended Budget	Total Amended Budget	Proposed Budget	Changes Summary All Funds
City Appropriation	57,366,623	468,000	57,834,623	61,708,538	3,874,915
Fund Balance	782,410		782,410	720,649	(61,761)
Local	3,691,690		3,691,690	3,167,089	(524,601)
State	20,857,813		20,857,813	21,257,880	400,067
Federal	5,356,594		5,356,594	5,280,802	(75,792)
Total Revenues	88,055,130	468,000	88,523,130	92,134,958	3,611,828

Ms. Torres highlighted the 13.17% increase in health insurance and noted that many of the items recommended are non-discretionary items that the Board has no control over.

Mr. Wade noted that the 4.08% budget increase was forecasted in the Blue Ribbon Commission on Sustainable School funding and that it is likely that the division will continue to require additional funding on top of the normal allocation.

Dr. Kraft expressed support for the proposed budget noting that there was much discussion and thought put into the development and recommendations made in the proposed budget. She also noted that the community has rightfully advocated for resources around equity and that it will be important to have community support and advocacy when moving the budget request forward to Charlottesville City Council for full funding.

Ms. Bryson Morsberger noted that not only did benefits increase but the LCI increased causing a decrease in funding.

Mr. Bryant addressed the Board noting appreciation for the continued support of students and teachers and highlighted the importance of continuing to hire quality teachers and to provide high quality professional development. Mr. Bryant stated that he hopes the community will support and advocate for full funding of the school budget.

Ms. Torres expressed support for the proposed budget and appreciation for the work that Dr. Atkins’ and staff put into developing the budget. She also noted that she is sensitive to the work of the City Council and City Manager acknowledged that there are many important competing requests from other entities that Council must consider.

Ms. Puryear thanked fellow board members, Dr. Atkins, and staff for their work on the budget. She noted that the Board has been asked by the community to address equity and the make sure all students are respected and offered an opportunity to learn and encouraged the community to support the budget that has been presented.

Dr. Atkins thanked the Board and school community in developing the budget and also thanked city council for past support and stated that she looks forward to moving forward together.

9.1 Comments from Members of the Community: There were none

10.1 Board Member Comments: Mr. Bryant noted that he is scheduled to visit Greenbrier Elementary next week to read for African American History Month.

Ms. Bryson Morsberger encouraged the community to advocate to state legislators for additional school funding.

Dr. Kraft expressed her gratitude to staff for the hard work around developing and presenting the budget.

Mr. Wade encouraged the public to attend the Buford/Walker joint PTO on February 27 to celebrate Black History Month. He also encouraged the public to attend upcoming Equity meetings and congratulated the CHS Boys & Girls Basketball teams.

Ms. Torres announced upcoming meetings on Equity and provided the dates and locations.

11.1 Superintendent Comments: Dr. Atkins thanked school counselors for their work in providing activities for spirit week to provide love and kindness.

12.1 Upcoming Meetings: Mrs. Puryear read the list of upcoming meetings and activities.

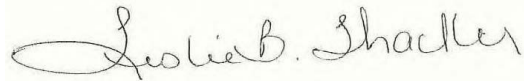
13.1 Adjourn: The meeting adjourned at 5:57 p.m.

A video of the February 20, 2020 meeting can be located at:

https://drive.google.com/file/d/1QocZ4O56kPKReD3C2FJvJEuCF_8a5TQy/view?ts=5e4ff6cd



Jennifer McKeever, School Board Chair



Leslie Thacker, Deputy Clerk